

Modern Slavery and Human Trafficking Statement

Omnes Healthcare Ltd
Financial Year 2026/2027

Introduction

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and sets out the steps Omnes Healthcare Ltd has taken during the financial year ending 31 March 2026 to prevent modern slavery and human trafficking within our organisation and supply chains.

Omnes Healthcare Ltd is committed to acting ethically, transparently and with integrity in all areas of our business. We have a zero-tolerance approach to slavery, servitude, forced labour, child labour and human trafficking in any form. We are committed to ensuring that our workforce, supply chains and business relationships operate in a responsible and lawful manner that protects human rights and promotes dignity, equality and respect.

As a healthcare provider delivering NHS and community healthcare services across the United Kingdom, we recognise our responsibility to safeguard vulnerable individuals and identify risks of exploitation, trafficking and modern slavery both within our organisation and across the communities we serve.

Our Organisation

Omnes Healthcare Ltd is a healthcare provider delivering primary and secondary care services across the United Kingdom on behalf of the NHS and other healthcare partners.

Our services include:

- Primary Care Services
- Community Healthcare Services
- Urgent Care and Extended Access Services
- Diagnostic and Outpatient Services
- Specialist Clinical Services

We work closely with NHS organisations, Integrated Care Boards, local authorities, suppliers and community partners to deliver safe, effective and accessible healthcare services. Omnes Healthcare Ltd is registered in England and Wales under company number 07751362.

Our Supply Chains

Our supply chains include:

- Clinical staffing and workforce providers

Omnes Modern Slavery Statement

- Medical equipment and consumables suppliers
- Pharmaceutical and healthcare product suppliers
- Facilities and estates providers
- IT, cloud hosting and digital service providers
- Professional services providers
- Recruitment and temporary staffing agencies

We recognise that certain sectors and labour supply chains may present increased risks of modern slavery and exploitation. We are committed to maintaining appropriate oversight, due diligence and governance arrangements to identify and mitigate these risks.

Policies and Governance

Omnes Healthcare maintains a number of policies and procedures that support our commitment to preventing modern slavery and protecting human rights across our organisation and supply chains.

These include:

- Safeguarding Adults Policy
- Safeguarding Children and Young People Policy
- Freedom to Speak Up Policy
- Whistleblowing Policy
- Recruitment and Onboarding Policy
- Procurement and Supplier Management Procedures
- Code of Conduct Policy
- Equality, Diversity and Inclusion Policies
- Disciplinary and Grievance Procedures

These policies promote ethical working practices, safe recruitment, safeguarding responsibilities and clear escalation routes for concerns relating to exploitation, abuse or trafficking. Responsibility for oversight of modern slavery risks sits with senior leadership, supported by our governance, safeguarding, procurement and human resources teams.

Due Diligence and Risk Management

Omnes Healthcare undertakes proportionate due diligence processes to identify and mitigate the risk of modern slavery within our organisation and supply chains.

Our approach includes:

Omnès Modern Slavery Statement

- Conducting pre-employment checks in accordance with NHS Employment Check Standards
- Verifying right to work documentation and identity checks
- Using reputable recruitment agencies and workforce providers
- Reviewing supplier compliance with legal and ethical standards
- Assessing suppliers where higher workforce or geographical risks are identified
- Including modern slavery and ethical expectations within procurement and contractual arrangements
- Reviewing safeguarding concerns and workforce risks through governance processes
- Encouraging staff, suppliers and partners to raise concerns without fear of retaliation

We expect all suppliers, contractors and business partners to uphold the same high standards of integrity, ethical behaviour and compliance with the Modern Slavery Act 2015. Where concerns are identified, we will work with suppliers to improve standards where appropriate and may terminate relationships where serious breaches occur.

Safeguarding and Reporting Concerns

As a healthcare provider, safeguarding is central to our approach to identifying and responding to modern slavery risks. Our staff are trained to recognise indicators of:

- Human trafficking
- Forced labour
- Exploitation
- Domestic servitude
- Financial abuse
- Coercion and control

Concerns relating to modern slavery or exploitation are managed through established safeguarding and incident reporting processes. Where immediate risks to safety are identified, concerns are escalated to the appropriate authorities, including safeguarding teams, the police and relevant statutory agencies. Staff, patients, contractors and members of the public are encouraged to report concerns through our Freedom to Speak Up and Whistleblowing arrangements.

Training and Awareness

Omnès Healthcare is committed to ensuring that employees understand the risks of modern slavery and how concerns should be identified and escalated.

Modern slavery awareness forms part of:

Omnes Modern Slavery Statement

- Safeguarding training
- Corporate induction programmes
- Governance and compliance training
- Leadership and management development

Training supports staff to:

- Recognise indicators of exploitation and trafficking
- Understand safeguarding responsibilities
- Escalate concerns appropriately
- Understand organisational policies and reporting processes

We continue to review and strengthen awareness across our workforce and leadership teams.

Monitoring and Effectiveness

Omnes Healthcare continues to review the effectiveness of our controls and governance arrangements relating to modern slavery and human trafficking.

This includes:

- Reviewing safeguarding and workforce concerns
- Monitoring supplier compliance processes
- Reviewing recruitment and onboarding controls
- Monitoring completion of safeguarding and compliance training
- Reviewing whistleblowing and Freedom to Speak Up reporting mechanisms
- Reviewing procurement and supplier governance arrangements

We remain committed to continuously improving our approach to preventing exploitation, slavery and trafficking across our organisation and supply chains.

Approval

This statement has been approved by the Chief Executive Officer of Omnes Healthcare Ltd and will be reviewed annually.

Signed,

Caroline Shaw
Chief Executive Officer
Omnes Healthcare Ltd

May 2026